

J.E. SELLORS SERVICES LTD. MODIFIED WORK POLICY

J.E. SELLORS SERVICES LTD. will maintain and support a modified work program. This program is meant to lessen the financial and human resource impact caused by an on the job injury.

J.E. SELLORS SERVICES LTD. and the injured worker benefit by making rehabilitation within the company possible.


If an on the job injury occurs, causing a prolonged absence from work, this program offers a medically approved light-duty assignment. The objective is to allow complete recovery and return the worker to full duties.

Avoiding injuries is the priority. When an accidental injury does occur this program helps make the return to work as smooth and efficient as possible. This process includes the injured worker, medical doctor, supervisor and management to ensure the workers health and recovery is always given top priority.

The program goals are to;

- Lower WCB compensation costs
- Minimize training costs
- Maintain skilled workers
- Discourage invalid claims
- Lesson workers financial impact from injuries
- Assist workers return to full duties
- Promote faster rehabilitation

In the case of injury, all employees must participate in the J.E. SELLORS SERVICES LTD. modified work program as a condition of employment. Not participating in this program may result in terminating your claim and loss of benefits from the WCB Workers Compensation Board.



Jeremy Sellors
President

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